Batchfire Callide Mine

Compliance Report

Boundary Hill South Lease Extension

(EPBC2012/6324)

Reporting Period -

4 August 2025 to 3 August 2026

Environmental Protection and Biodiversity Conservation Act 1999

November 2026

Project Name	Boundary Hill South Lease Extension (BHSLE), north of Biloela, Central Queensland
Approval Holder	Batchfire (Callide Management) Pty Ltd
ABN	75 009 666 200
Address	1091 Biloela-Callide Road, Biloela QLD 4715
EPBC Reference	EPBC2012/6324
Approved Action	To expand an existing open cut coal mine pit and additional infrastructure (in ML 80186) as part of the Callide mines 20 km north of Biloela, central QLD, see [EPBC Act referral 2012/6324 and variations to the action dated 20 November 2012 and 17 October 2013].
Approval Date of Action	24 March 2017
Commencement Date of Action	4 August 2018
Reporting Period	4 August 2025 – 3 August 2026
Expiry Date of Action	30 June 2055
Document Version	1.0

Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signature of authorised reporting officer	*Bwallace*
Name of authorised reporting officer	Brett Wallace
Title of authorised reporting officer	Manager – Health, Safety, Environment & Community
Date	22/10/2026
Organisation Name	Batchfire (Callide Management) Pty Ltd
Organisation ACN	75 009 666 200

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1 Introduction

Batchfire Callide Management Pty Ltd (Batchfire) is the current holder of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) approval for the Boundary Hill South Lease Extension within Callide Mine (2012/6324). The approval relates to the following action only:

> *"To expand an existing open cut coal mine pit and additional infrastructure (in ML 80186) as part of the Callide mines 20 km north of Biloela, central QLD, see [EPBC Act referral 2012/6324 and variations to the action dated 20 November 2012 and 17 October 2013]."*

Table 1 Controlling Provisions and Decision

Controlling Provisions	Decision
Listed threatened species and communities (sections 18 & 18A)	Approved
Listed migratory species (section 20 & 20A)	Approved
Water resources (section 240 and 240E)	Approved

Approval EPBC2012/6324 (The Approval) has been the subject of a number of variations. The latest version of the Approval has been in effect since 26 March 2025 during the previous submission of Annual Compliance Report

Condition 16 of the Approval requires:

> *The approval holder must prepare a compliance report for each Annual Compliance Report period (ACR period).*

The ACR period is defined as:

> *Each subsequent 12-month period following commencement of the action until the expiry of this approval, unless otherwise specified in writing by the Minister.*

The anniversary of commencement of the action is 4 August 2018. The letter of commencement of the action is attached to this report as *Appendix 1 – Notification of Commencement of Action*.

This report addresses Batchfire's compliance with the conditions of the current Approval, as stipulated by Condition 16 and 16B. The previous variations and introduced conditions relating to the Compliance Report, are being addressed in this report.

1.1 Description of Activities

Batchfire operates Callide Mine which is located approximately 20 km north of Biloela in Central Queensland (see Figure 1 and Figure 2). Callide Mine is an open cut coal mine with an annual production rate of approximately 10 million tonnes per annum of product coal. Mining commenced at Callide Mine in 1944.

The mine produces low-sulphur, sub-bituminous thermal coal that is used to supply the adjacent Callide Power Station and for export to overseas customers. Callide Mine involves open cut mining in four discrete mining areas including Dunn Creek, Trap Gully, The Hut, and Boundary Hill.

The operations at Callide mine occur 24 hours per day, 7 days a week.

2 Approval Conditions Compliance Review

The following Table 2 lists the Approval conditions and provides Batchfire's commentary and evidence of compliance. Any future or further action required will be described.

Per the *Annual Compliance Report Guidelines – Reporting Under the Environment Protection and Biodiversity Act 1999* published by the Department in 2023, the Compliance Designations will be defined as follows in Table 2:

Table 2 Approval Conditions and commentary on compliance

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
1	**Project area** For the purpose of the action, the approval holder must not take any action outside the area enclosed by a dotted purple line and shaded with purple cross-hatch, and labelled "Disturbance Boundary" as shown on the map at Attachment A1.	Compliant	During the reporting period no further disturbance for the purpose of the action has been conducted outside the disturbance boundary, see Figure 3 for listed species habitat boundary. All disturbance is undertaken with a Permit to Disturb review, which considers this approval and the listed habitat, before works of new disturbance are commenced. All disturbance can be viewed in Figure 4.
2	**Pre-clearance surveys** The approval holder must undertake a harp trap survey for the South-eastern Long-eared bat (*Nyctophilus corbem*) prior to commencement of the action. The harp trapping must be done in accordance with harp trapping requirements of the EPBC Act survey guidelines.	Compliant	Harp trap survey works were completed for South-eastern Long-eared bat (*Nyctophilus corbem*) in April 2018, prior to the commencement of the action in August 2018 (see Appendix 7.1 and 7.2) as required.
3	If the harp trap survey determines the presence of a South-eastern Long-eared Bat on the project site, the approval holder	Compliant	There was no presence of South-eastern Long-eared Bat detected in the project area.

[1] Per the *Annual Compliance Report Guidelines – Reporting Under the Environment Protection and Biodiversity Act 1999* published by the Department in 2023, the Compliance Designations are defined as follows in Table 2:
Compliant: 'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
Non-Compliant: A designation of 'non-compliant' must be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
Not applicable: A designation of 'not applicable' must be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition that applies to an activity that has not yet commenced.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
	must provide an offset for the loss of its habitat on the project site.		
4	**Offsets** The approval holder must submit an Offset Management Strategy for the Minister's written approval for the loss of the following: • 266 hectares of Squatter Pigeon habitat; • 257 hectares of Koala habitat; and • 224 hectares of South-eastern Long-eared Bat habitat if the harp trap survey required at conditions 2 and 3 determines the species is present in the project site.	Compliant	The Offset Management Strategy (OMS) received written approval on 15 June 2018 as required. A revision to the OMS was submitted to the Department for approval on 2 June 2025 and was accepted with written approval on the 8 August 2025 by the Minister (see Appendix 7.3).
5	The Offset Management Strategy must include, but not be limited to: • The proposed timeline and legal mechanism for securing the offset areas or offset outcomes; • Details of minimum offset area/s; • Evidence that the offset/s are in accordance with the EPBC Environmental Offsets Policy.	Compliant	The revised Offset Management Strategy addresses these conditions in: a) Section 4.3; b) Section 3.2.4; c) Section 2.2, as required.
6	The approval holder must not commence the action unless the Offset Strategy has been approved by the Minister in writing. The approved Offset Strategy must be implemented until the Offset Management Plan required by condition 7 of this approval is approved by the Minister.	Compliant	The action did not commence until 4 August 2018, following the receipt of Offset Management Strategy written approval on 15 June 2018. Updates to the OMS and OMP were submitted and approved (see Appendix 7.3) as required.
7	The approval holder must submit for the Minister's written approval an Offset Management Plan. The Offset Management Plan must include: a) Details of the offset areas required to address the loss of habitat for EPBC Act listed threatened species at condition 4;	Compliant	The OMP was submitted to the Department for approval on 2 June 2025 and was accepted with written approval on the 8 August 2025 by the Minister (see Appendix 7.3). The OMP addresses the conditions in: a) Sections 3 and 4.3

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
	b) Justification for how the offset areas provide long-term functional habitat for the identified species, connectivity with other relevant habitats, conservation areas and functional biodiversity corridors, including a map depicting the offset areas in relation to other habitats and biodiversity corridors; c) A survey and description of the current condition (prior to any management activities) of the offset area proposed, including existing vegetation (the baseline condition); d) Performance and completion criteria for evaluating the management of the offset area, and criteria for triggering remedial action (if necessary); e) A description of the management measures that will be implemented for the protection of EPBC Act listed threatened species, including a discussion of how measures outlined take into account relevant conservation advice and are consistent with the measures in relevant recovery plans and threat abatement plans; f) A program to monitor and report on the effectiveness of these measures, and progress against the performance and completion criteria; and g) The proposed legal mechanism for securing the offset within 7 years from the date of the Minister's approval of the Offset Management Strategy required at condition 4. h) Evidence that the offsets are in accordance with the EPBC Act Environmental Offsets Policy.		b) Sections 3 and 4 and Figure 3 c) Section 4.2.1 and 4.3 d) Sections 5.2 and 5.4 e) Section 2.5, 5.4 and Appendix B f) Section 5.6 g) Section 5.3 h) Section 2.3
7A	The approval holder must implement the Offset Management Plan approved by the Minister at least until the expiry of this approval.	Compliant	The OMP is implemented in accordance with Section 5.3 of the OMP
8	**Species Management Plan** The approval holder must submit a Species Management Plan for the Ministers written approval.	Compliant	The Species Management Plan received written approval on 15 June 2018 (see Appendix 7.2).

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
9	The Species Management Plan must include: a) details of measures to avoid mitigate and manage impacts to EPBC Act listed threatened species and their habitat during construction, operation and decommissioning of the action; b) measures to manage areas on the project site, that are not within the disturbance boundary, as habitat for EPBC Act listed threatened species; c) details of weed control, stock exclusion and revegetation measures; and d) a discussion of relevant conservation advice, recovery plans and threat abatement plans and how measures proposed in the Species Management Plan take into account relevant conservation advice and are consistent with the measures contained in relevant recovery plans and threat abatement plans.	Compliant	The Species Management Plan addresses these conditions in: a) Section 5.1; b) Section 5.1; c) Section 5.1; d) Section 5.4.
10	The approval holder must not commence the action until the Species Management Plan is approved by the Minister in writing. The approved Species Management Plan must be implemented.	Compliant	The action did not commence until 4 August 2018, following receipt of Species Management Plan (SMP) written approval on 15 June 2018 (see Appendix 7.1 and 7.2). Implementation of the SMP and its Key Commitments is reviewed in Appendix 7.4.
11	**Groundwater** The approval holder must undertake monitoring of groundwater as specified in the Environmental Authority (EA).	Compliant	Groundwater monitoring is in place and will continue as specified in the Environmental Authority EPML00720413.
12	The approval holder must make the groundwater monitoring results, required under condition 11, publicly available on the approval holder's website for the life of the project within 3 months of collecting the data.	Compliant	Groundwater results required under condition 12 are publicly available at: https://www.batchfire.com.au/documents/ At time of this Compliance Report all results relevant to the reporting period were available.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
			Publication will continue as required.
13	The approval holder must make groundwater monitoring results, required under condition 11, available to the Department and Queensland Government authorities (if requested) for inclusion in any cumulative impact assessment, regional water balance model, bioregional assessment or relevant research.	Compliant	No request for results was made by the Department or Queensland Government authority the Department of the Environment, Tourism, Science and Innovation, during the ACR period.
14	**General** Within 30 days after the commencement of the action, the approval holder must advise the Department in writing of the actual date of commencement.	Compliant	Notification of the commencement of the action was sent to the Department on 4 August 2018 as required, and written acknowledgement received on 15 August 2018 (see Appendix 7.1).
15	The approval holder must maintain accurate and complete compliance records and document the procedure for recording and storing compliance records.	Compliant	Record keeping is in place and is maintained by Batchfire's Environment and Community Department. Records are held to substantiate the activities relevant to the conditions of the approval.
15A	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the department, or by an independent auditor in accordance with section 458 of the EPBC Act, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.	Compliant	No request for results was made by the Department during the ACR period.
16	The approval holder must prepare a compliance report for each Annual Compliance Report period (ACR period).	Compliant	As discussed in Section 1, this report satisfies condition 16.
16A	Within 3 months following the end of each ACR period, the approval holder must publish the compliance report for that ACR period on the website in a format that is easily accessible and downloadable.	Compliant	This report will be published to, and be downloadable from, Batchfire's website prior to 4 November 2026. The 2025 report was published within the timeframe and made available on the Batchfire website at https://www.batchfire.com.au/documents/

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
16B	Each compliance report must include the following as relevant to the associated ACR period: a) accurate and complete details of compliance and non-compliance with: i. each condition attached to this approval; and ii. all commitments made in each plan; b) a schedule of plans in effect during the ACR period; c) accurate and complete details of how each plan was implemented during the ACR period; d) if any incident occurred, accurate and complete details of each incident; and e) maps that show clearly the extent of: i. habitat for listed threatened species within the project area; and ii. habitat for listed threatened species cleared within the ACR period.	Compliant	This report satisfies condition 16 and 16B: a) Section 2, Table 2 b) Section 3, Table 3 c) Section 3, Table 3, d) Section 2, Table 2 e) Figure 3 and Figure 4
16C	The approval holder must exclude or redact sensitive ecological data from each compliance report published on the website or otherwise provided to a member of the public.	Compliant	There has been no sensitive ecological data redacted from this report or its associated documents.
16D	If sensitive ecological data is excluded or redacted from a version of a compliance report published or otherwise provided to a member of the public, the approval holder must submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website or otherwise provided to a member of the public.	Compliant	There has been no sensitive ecological data redacted from this report or its associated documents.
16E	The approval holder must notify the department electronically, within 5 business days of publishing each compliance report, that a compliance report has been published on the website. In this	Compliant	Subsequent to the publication of this report to the website by 4 November, Batchfire has notified the department by 11 November, providing the requirements of 16E (a) and (b).

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
	notification, the approval holder must provide the department with: a) the web address for where the compliance report is published on the website; and b) shapefiles showing all clearing of listed threatened species, and their habitat, undertaken within the ACR period.		
16F	The approval holder must keep each compliance report published on the website from the date it is published and until the expiry date of this approval Note: Compliance reports may be published on the department's website.	Compliant	This compliance report will remain on the Batchfire website until the approval expiry.
17	For every audit period and otherwise as directed by the Minister in writing, the approval holder must ensure that an independent audit of compliance with the conditions of this approval is conducted in accordance with the audit guidelines.	Not applicable	The *audit period* is defined as *"each subsequent three-year period following 4 August 2025 until the expiry of this approval unless otherwise specified in writing by the Minister."* As such, no audit has been undertaken.
17A	The approval holder must submit details of the proposed independent auditor and their qualifications to the department for approval within 10 business days following the end of each audit period.	Not applicable	No audit has been undertaken.
17B	The approval holder must ensure the scope of each independent audit is sufficient to determine the compliance status for: a) each condition of approval, and b) each commitment made in each plan.	Not applicable	No audit has been undertaken.
17C	The approval holder must submit the criteria and methodology for each independent audit to the department for approval within 20 business days after the department's approval of the independent auditor.	Not applicable	No audit has been undertaken.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
17D	Unless otherwise directed in writing by the Minister, within 3 months of the department's approval of the audit criteria and methodology, the approval holder must submit an audit report to the Department for written agreement from the department.	Not applicable	No audit has been undertaken.
17E	The approval holder must publish each audit report on the website, in a format that is easily accessible and downloadable, within 10 business days of the date the department agrees to the audit report in writing.	Not applicable	No audit has been undertaken.
17F	The approval holder must notify the department within 5 business days of the date the audit report is published on the website. In this notification, the approval holder must provide the department with the web address for where the audit report is published on the website.	Not applicable	No audit has been undertaken.
17G	The approval holder must keep each audit report published on the website from the date which that audit report is published and until the expiry date of this approval.	Not applicable	No audit has been undertaken.
18	The approval holder may choose to revise a Plan approved by the Minister under condition 8 without submitting it for approval under section 143A of the EPBC Act, if the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact. If the approval holder makes this choice it must: a) notify the Department in writing that the approved plan has been revised and provide the Department with an electronic copy of the revised plan or strategy; b) implement the revised plan from the date that the revised plan or strategy is submitted to the Department; and c) for the life of this approval, maintain a record of the reasons the approval holder considers that taking the action in	Not applicable	Batchfire did not choose to revise any approved plan without submitting it for approval during the ACR period.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
	accordance with the revised plan would not be likely to have a new or increased impact.		
19	The approval holder may revoke its choice under condition 18 at any time by notice to the Department. If the approval holder revokes the choice to implement a revised plan, without approval under section 143A of the Act, the plan most recently approved by the Minister must be implemented.	Not Applicable	Batchfire has not chosen or given notice to revoke any plans, namely the Offset Management Strategy and Species Management Plan.
20	If the Minister gives a notice to the approval holder that the Minister is satisfied that the taking of the action in accordance with the revised plan would be likely to have a new or increased impact, then: a) condition 18 does not apply, or ceases to apply, in relation to the revised plan; and b) the approval holder must implement the plan most recently approved by the Minister. To avoid any doubt, this condition does not affect any operation of conditions 18 and 19 in the period before the day the notice is given. At the time of giving the notice the Minister may also notify that for a specified period of time that condition 18 does not apply for one or more specified plans required under the approval.	Not applicable	No such notice was issued during the reporting period relating to approved plans.
21	Conditions 18, 19 and 20 are not intended to limit the operation of section 143A of the EPBC Act which allows the approval holder to submit a revised plan or strategy to the Minister for approval.	Not applicable	No action was taken by Batchfire or the Minister during the reporting period.
22	If, at any time after 7 years from the date of this approval, the approval holder has not substantially commenced the action, then the approval holder must not substantially commence the action without the written agreement of the Minister.	Compliant	The action commenced within 1 year of the approval, 4 August 2018 (see Appendix 7.1) as required.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
23	Unless otherwise agreed to in writing by the Minister, the approval holder must publish each plan on the website within 20 business days of the date the plan is approved by the Minister or revised in accordance with condition 18 of this approval.	Compliant	The Offset Management Strategy and the Species Management Plan are both published on the Batchfire website, available at: https://www.batchfire.com.au/documents/ The OMS and OMP approved on 8 August 2025 were also published on 5 September 2025. https://www.batchfire.com.au/wp-content/uploads/2025/09/Callide-Mine-Boundary-Hill-South-EPBC2012-6324-Offset-Management-Strategy-2-June-2025.pdf https://www.batchfire.com.au/wp-content/uploads/2025/09/Callide-Mine-Boundary-Hill-South-EPBC2012-6324-Offset-Management-Plan-2-June-2025.pdf)
24	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident. The approval holder must specify in each notification: a) any condition or commitment made in a plan which has not been complied with; b) a short description of the incident; and c) the location (if applicable, including co-ordinates), date and time of the incident.	Compliant	No incidents have occurred during the reporting period.
25	The approval holder must provide to the department in writing, within 20 business days of becoming aware of an incident, the details of that incident. The approval holder must specify: a) all corrective measures and investigations which the approval holder has already taken, or proposes to undertake, in respect of the incident; b) the potential impacts of the incident;	Compliant	No incidents have occurred during the reporting period.

Condition Number	Approval Condition	Compliance Designation[1]	Summary of Evidence
	c) the method and timing of any corrective measures that the approval holder proposes to undertake to address the incident; and d) any variation of these conditions or revision of a plan that will be required to prevent recurrence of the incident and/or to address its consequences.		

3 Schedule of Plans and Implementation

The following Table 3 lists the Plans implemented during the ACR period for the Approval.

Table 3 Schedule of plans implemented during the ACR period

Plan	Associated Conditions	Status at 3 August 2026
Offset Management Strategy V2	Conditions 5 and 6	Approved
Offset Management Plan V1	Conditions 7 and 7A	Approved
Species Management Plan V1	Conditions 8, 9, and 10	Approved and implemented

4 Conclusion

All conditions of the Approval as issued on 24 March 2017 and most recently varied on 26 March 2025 have achieved compliance during the reporting period.

5 References

Annual Compliance Report Guidelines – Reporting under the *Environment Protection and Biodiversity Conservation Act 1999*, 2023, Department of Climate Change, Energy, the Environment and Water

Batchfire Published Documents, https://www.batchfire.com.au/documents/, Batchfire (Callide Management) Pty Ltd, accessed 2 October 2026

Boundary Hill South (EPBC2012/6324) EPBC Act Species Management Plan, June 2018, https://www.batchfire.com.au/wp-content/uploads/2022/02/BHS-EPBC-Act_SMP_16072018.pdf, Hansen Bailey Environmental Consultants, accessed 2 October 2026

Batchfire Callide Mine Offset Management Strategy, https://www.batchfire.com.au/wp-content/uploads/2025/09/Callide-Mine-Boundary-Hill-South-EPBC2012-6324-Offset-Management-Strategy-2-June-2025.pdf, Hansen Environmental Consulting, 2 June 2025, accessed 2 Oct. 26 2026

Batchfire Callide Mine Offset Management Plan, https://www.batchfire.com.au/wp-content/uploads/2025/09/Callide-Mine-Boundary-Hill-South-EPBC2012-6324-Offset-Management-Plan-2-June-2025.pdf, Hansen Environmental Consulting, 2 June 2025, accessed 16 September 2025

6 Figures

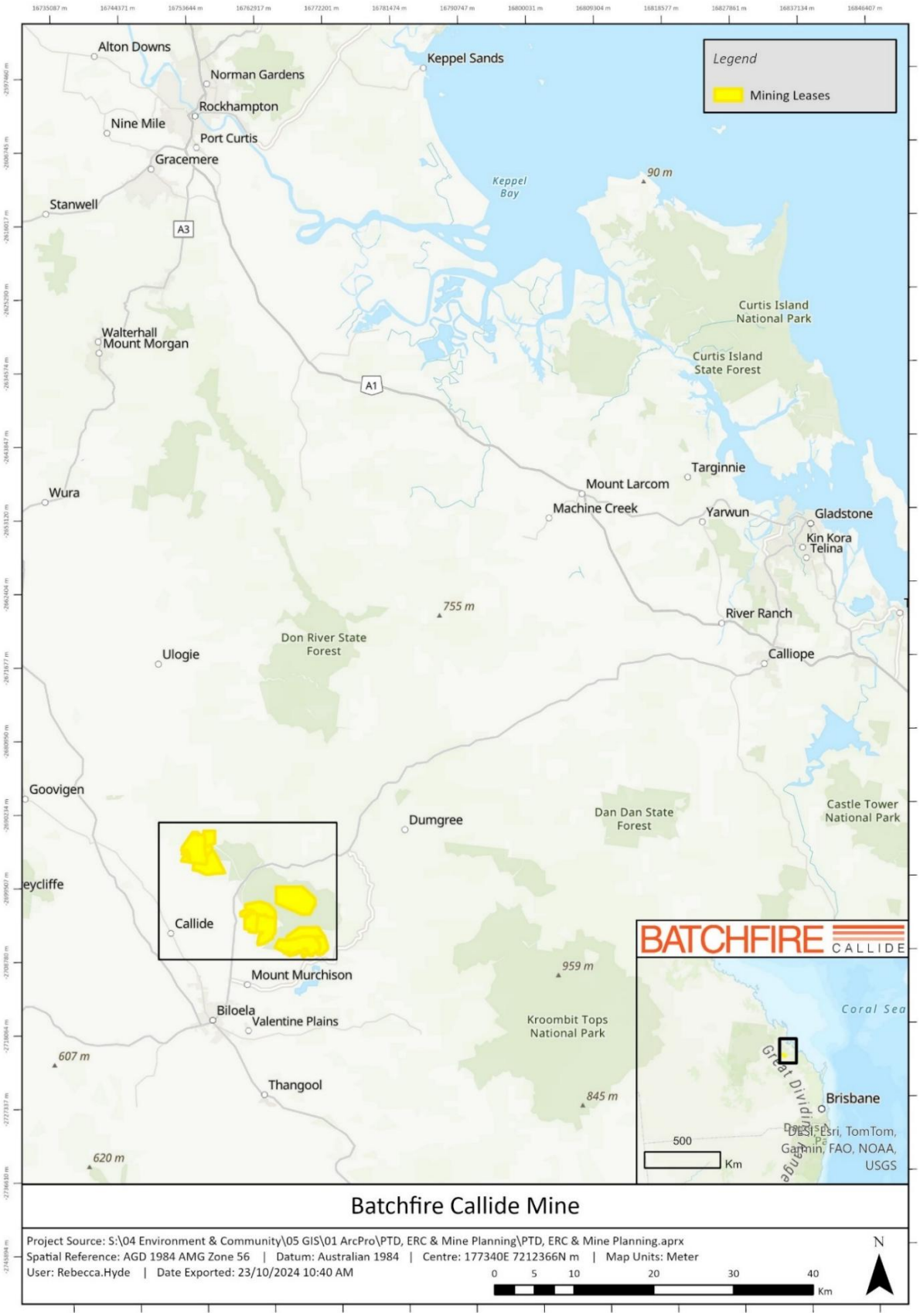

Figure 1 Batchfire Callide Mine General Setting

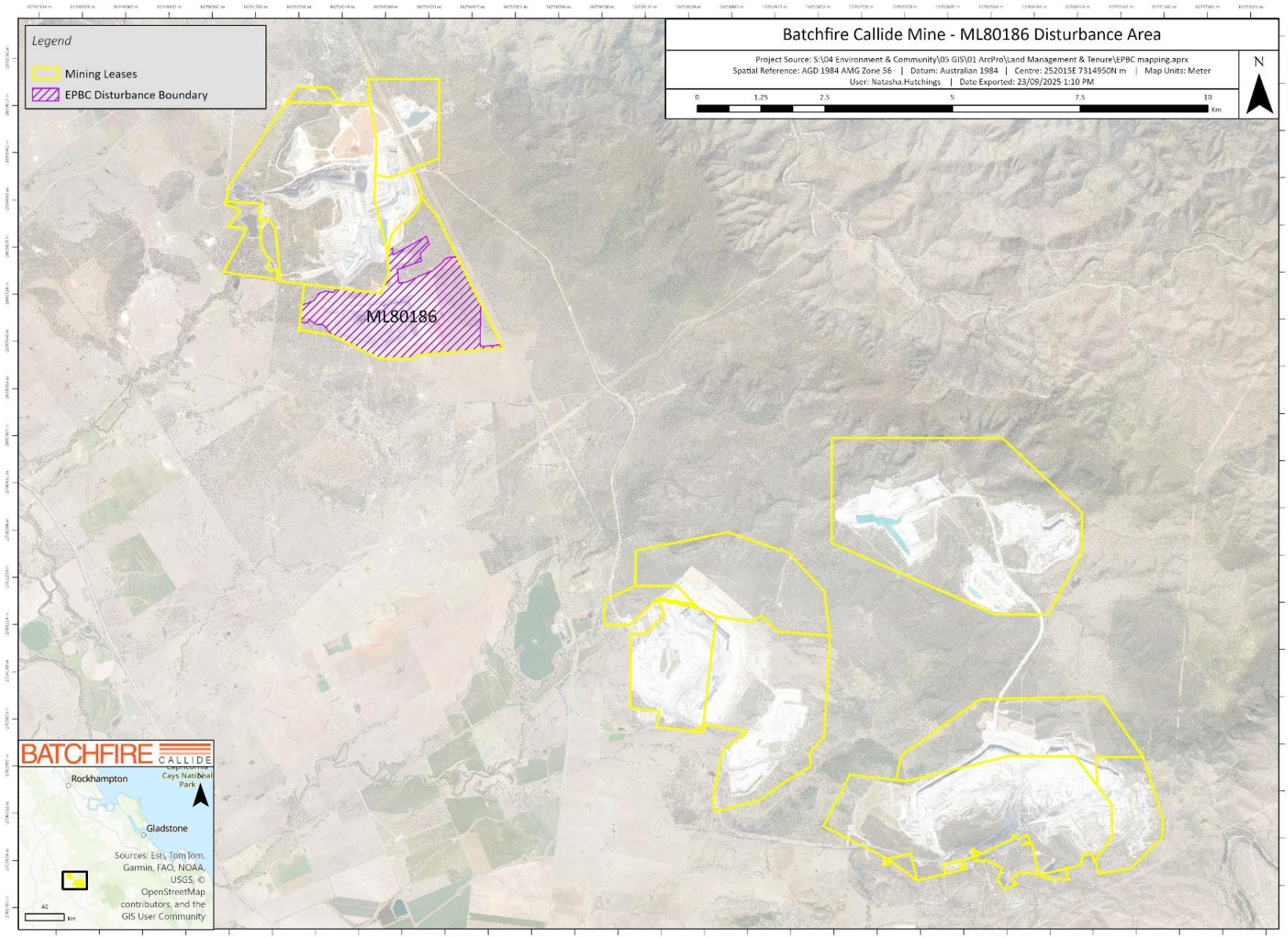

Figure 2 Boundary Hill South Project Area

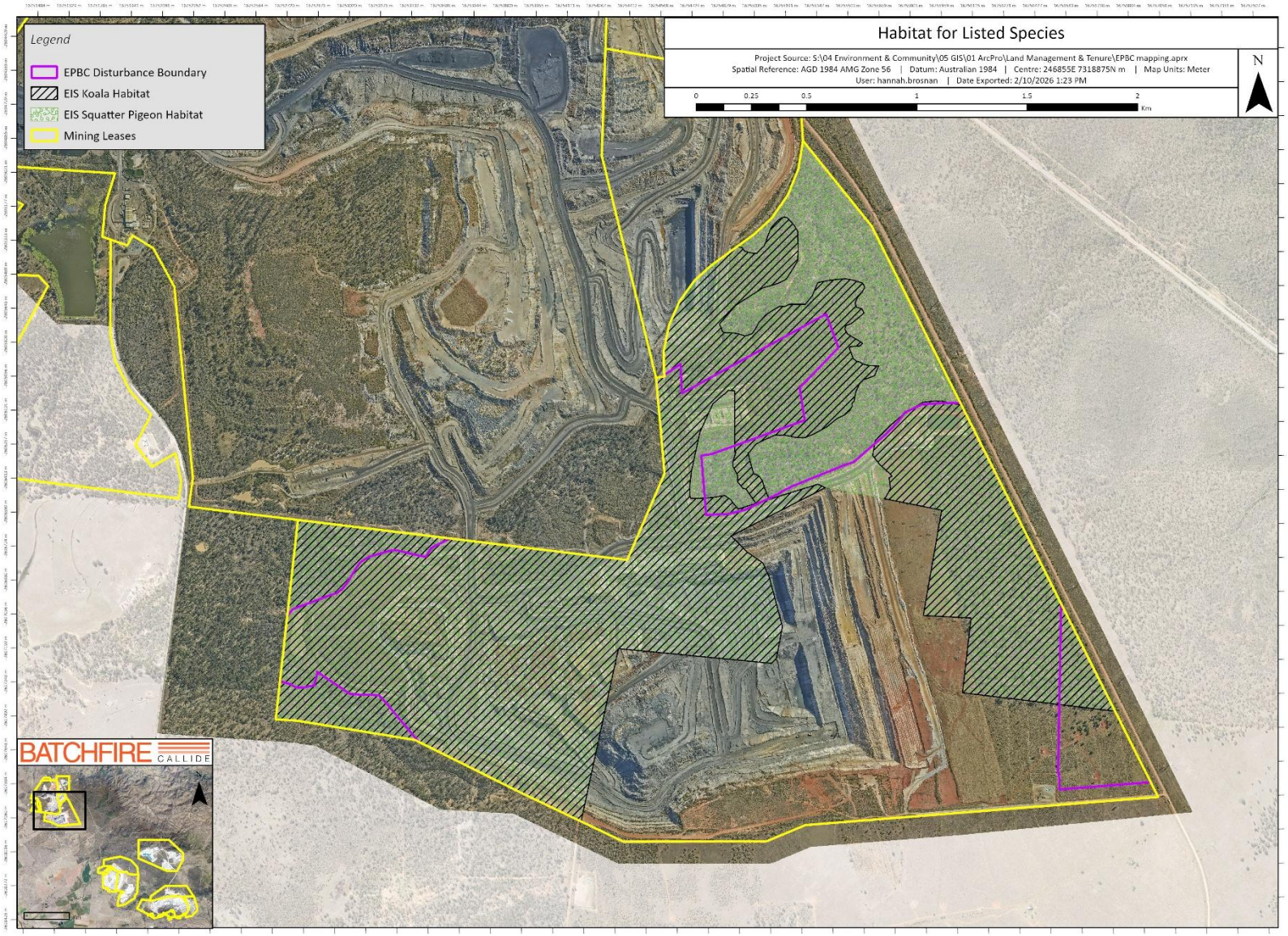

Figure 3 Habitat for Listed Species at Boundary Hill South

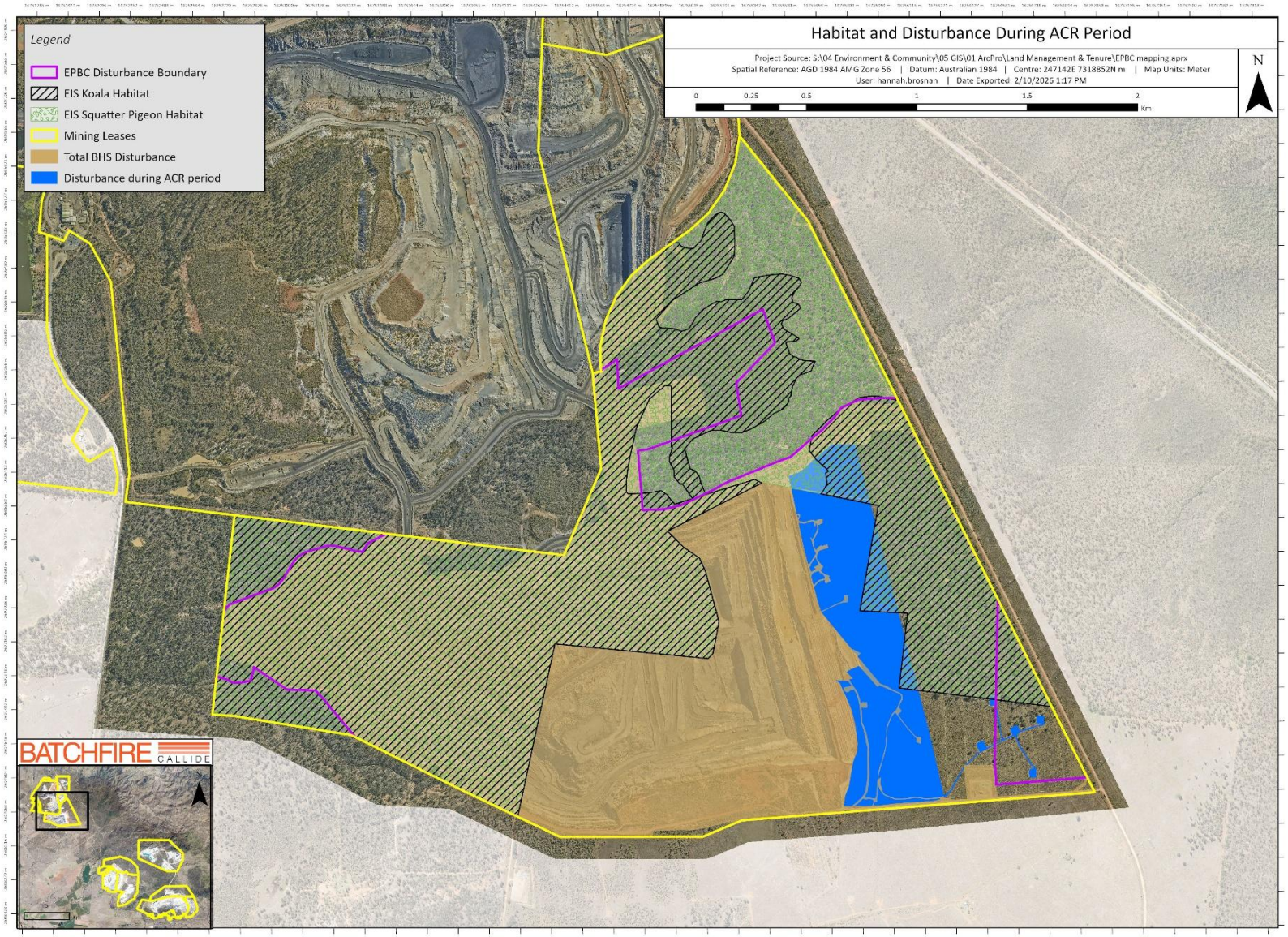

Figure 4 Habitat and Disturbance during the ACR Period

7 Appendices

7.1 Appendix 1 – Notification of Commencement of Action

Australian Government
Department of the Environment and Energy

Our reference: 2012/6324

Contact Officer: Keith Horwood
Telephone: (02) 6274 1933
Email: EPBCmonitoring@environment.gov.au

Mr Jeff Beatty
Manager – Technical Services & Environment and Community
Batchfire Callide
PO Box 144
BILOELA QLD 4715

Dear Mr Beatty

Commencement of the Action, Boundary Hill South Lease Extension, north of Biloela, Central Queensland EPBC 2012/6324

Thank you for notifying the Department that the action commenced on the 4 August 2018 in accordance with condition 14 of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval 2012/6324. Because the action commenced on this date, please complete the following tasks in accordance with the approval conditions by the mentioned due dates.

Condition 16 - Annual Compliance Report

The Annual Compliance Report for the period 4 August 2018 to 3 August 2019 must be published and submitted to the Department before 4 November 2019. The Annual Compliance Report must continue to be published and submitted to the Department until the expiry of the project 30 June 2050.

Please email the Annual Compliance Report, and the details of its publication, to EPBCmonitoring@environment.gov.au

Please maintain accurate records of all activities associated with, or relevant to, the approval conditions so that they can be made available to the Department on request. These documents may be subject to audit and be used to verify compliance. Summaries of audits may be published by the Department.

For information about the Monitoring and Audit program, see the Department's website at http://www.environment.gov.au/topics/about-us/legislation/environment-protection-and-biodiversity-conservation-act-1999/complian-2

If you would like to discuss this matter further, please contact Keith Horwood on (02) 6274 1933.

Yours sincerely

Valerie Hush
A/g Assistant Director
Environmental Audit Section
Office of Compliance

15 August 2018

GPO Box 787 Canberra ACT 2601 • Telephone 02 6274 1111 • Facsimile 02 6274 1666 • www.environment.gov.au

7.2 Appendix 2 – Species Management Plan Approval

Australian Government
Department of the Environment and Energy

Mr Jeff Beatty
Manager – Technical Services & Environment and Community
Batchfire (Callide Management) Pty Ltd
PO Box 144
BILOELA QLD 4715

EPBC 2012/6324 – Boundary Hill South Lease Extension, Biloela, Central Queensland - Offset Management Strategy and Species Management Plan

Dear Mr Beatty

Thank you for submitting for approval the Offset Management Strategy and Species Management Plan required under the conditions of *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) approval for EPBC 2012/6324.

Officers of the Department have advised me on the Offset Management Strategy and the Species Management Plan, and on the requirements of Conditions 2-5 and 9 of the EPBC Act approval for EPBC 2012/6324. On this basis, I am satisfied:

- the South-eastern Long-eared Bat is not present at the project site and that the Offset Management Strategy is not required to offset the loss of South-eastern Long-eared Bat habitat;
- the Offset Management Strategy meets the requirements of Conditions 4 and 5 of the approval. I have therefore, as a delegate of the Minister for the Environment and Energy, approved the *Boundary Hill South (EPBC 2012/6324) Offset Management Strategy*, dated 14 June 2018, in accordance with Condition 4 of the EPBC Act approval for EPBC 2012/6324. The Offset Management Strategy must now be implemented; and
- the Species Management Plan meets the requirements of Condition 9 of the approval. I have therefore, as a delegate of the Minister for the Environment and Energy, approved the *EPBC Act Species Management Plan*, Version 6, dated 8 June 2018, in accordance with section 8 of the EPBC Act approval for EPBC 2012/6324. The Species Management Plan must now be implemented.

Also, I note your letter of 14 June 2018 requesting delay to publication of the approved Offset Management Strategy until publication of the approved Offset Management Plan. I understand Department officials are seeking further information from you on this request, and therefore I hope to shortly advice you of my decision on this matter.

As you are aware, the Department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with the conditions of approval, including implementation of the approved Offset Management Strategy and Species Management Plan, so that they can be made available to the Department on request.

GPO Box 787 Canberra ACT 2601 • Telephone 02 6274 1111 • Facsimile 02 6274 1666 • www.environment.gov.au

Should you require any further information please contact Vaughn Cox on 02 6274 2005 or by email: post.approvals@environment.gov.au.

Yours sincerely

Greg Manning
Assistant Secretary
Assessments (WA, SA, NT) and Post Approvals Branch
Environment Standards Division

15 June 2018

7.3 Appendix 3 – Offset Management Strategy and Offset Management Plan Decision of Approval

OFFICIAL

Australian Government
Department of Climate Change, Energy, the Environment and Water

EPBC 2012/6324

Stuart Schmidt
Batchfire Resources
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Approval of Action Management Plans for Boundary Hill South Lease Extension (BHSLE), north of Biloela, Central Queensland

Dear Mr Schmidt,

Thank you for your email dated 2 June 2025 to the Department of Climate Change, Energy, the Environment and Water (the department), seeking approval of a revision to the Offset Management Strategy required under condition 4 and 5 and an Offset Management Plan required under Condition 7 of the above project under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act).

Officers of the department have advised me on the revisions to the Offset Management Strategy and the Offset Management Plan, and the requirements of the conditions of the approval for this project. On this basis, and as a delegate of the Minister for the Environment and Water (the Minister), I have decided to approve the *Boundary Hill South - Offset Management Strategy, Version 2, dated 2 June 2025* and the *Boundary Hill South - Offset Management Plan, Version 1, dated 2 June 2025*.

Now that this revised strategy and this plan have been approved, they must be implemented.

As you are aware, the department has an active monitoring program which includes monitoring inspections, desk top document reviews and audits. Please ensure that you maintain accurate records of all activities associated with, or relevant to, the conditions of approval so that they can be made available to the department on request.

Should you require any further information please contact Tony Dowd by email to PostApproval@dcceew.gov.au.

Yours sincerely,

Brendan Linton-Smith
Acting Branch Head
Environment Regulation Division | Environment Assessments (Vic and Tas) and Post Approvals Branch
8 August 2025

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LET 510 v3.3

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7.4 Appendix 4 – Boundary Hill South Species Management Plan Key Commitments Register

Key Commitment	Comment
1. The protocols outlined in this SMP will be followed.	Batchfire believes it has followed the protocols outlined in this SMP, as described below in items 2-8.
2. Adequate resources will be provided for training.	Batchfire Callide Mine Induction package for all incoming workers contains information on Permits to Disturb, environmentally sensitive areas at Boundary Hill South (BHS), erosion and sediment control, weed management obligations, and a reminder of their general environmental duty.
3. All identified procedures will be implemented, including: • Rehabilitation Management Plan; • Weed Management Plan; • Feral animal control; • Bushfire and stock management procedures; • Erosion and Sediment Control Plan (ESCP); • Permit to Disturb procedure.	Documents meeting these requirements: • EMS_07 Rehabilitation Management Plan; • EMS_07.4 Weed Management Procedure; • EMS_12.1 Invasive Species Management Procedure; • EMS_03 Fire Management Plan; • EMS_02 Erosion and Sediment Control Plan; • EMS_7.2 Permit to Disturb.
4. A Fauna Spotter Catcher will be engaged prior to undertaking clearing activities of MNES habitat comprising native vegetation within the project site, and the Fauna Spotter Catcher will follow the procedure outlined in this SMP.	A Fauna Spotter Catcher (FSC) has been engaged for all clearing activities of MNES habitat in the Boundary Hill South project area. FSCs follow the procedure outlined within the SMP. Clearing reports are submitted by the FSC and held by Batchfire as per record keeping requirements.
5. The Environmental Officer will undertake periodic review of this SMP, and revise as necessary.	Reviewed annually during the completion of the EPBC Approval Annual Compliance Report. No revisions made as none of the actions have been deemed to 'be likely to have a new or increased impact' or otherwise require revision or adaptation to protect relevant matters.
6. The following records will be kept in relation to the implementation of this SMP: • Executed Permits to Disturb; • Animal Breeding Place Register from Fauna Spotter Catcher surveys (as required under the Queensland SMP); • Fauna Incidence Register from Fauna Spotter Catcher surveys (as required under the Queensland SMP);	Evidence of record keeping is as follows: • Batchfire maintains copies of all executed Permits to Disturb since their acquisition of Callide Mine and are stored as per EMS_7.2 Permit to Disturb; • Breeding Place Surveys have been conducted for the project area. These places have been recorded in a Breeding Place Register and held by Batchfire for submission to the

Key Commitment	Comment
• Pest and weed management activity records; • Bushfire management activity records, including fire break maintenance; and • ESCP and associated monitoring records.	Queensland Government when required by the Queensland SMP; • Fauna incidences are reported in Fauna Spotter Catcher Reports and kept in Fauna Incidence Register and held by Batchfire for submission to the Queensland Government when required by the Queensland SMP; • Batchfire's Land Management Service Provider delivers monthly reports that include pest and weed management activity records; • Firebreak maintenance is carried out annually as required. Activity is tracked through contractor reports and aerial imagery stored in Batchfire's spatial data GIS system; • Records kept as per EMS_02 Erosion and Sediment Control Plan.
7. The SMP will be made available on the approval holder's website within one month of approval.	The SMP was uploaded in 2018 to https://www.batchfire.com.au/documents/ following approval. A hard copy is also held on site.
8. Within three months of every 12 month anniversary of the commencement of the action, a report will be published on the proponent's website addressing compliance with the implementation of this SMP.	This review table will be included in the Boundary Hill South Lease Extension EPBC 2012/6324 Condition 16 Annual Compliance Report to satisfy both this requirement and Condition 16 of the EPBC Approval. It will be published by 4 November 2026 to: https://www.batchfire.com.au/documents/