

Batchfire Resources Scholarship Rules

1 Purpose

The purpose of the scholarship program is to provide support to up to eight new eligible students who are committed to undertake undergraduate university education in 2024 with the intention to pursue a career in an industry field aligned to the mining and resources industry: specifically for future role opportunities within or in support of Batchfire Resources.

2 Definitions

In this program:

Approved undergraduate program includes any of the following degrees from an approved Australian higher education institution:

- a. Mining Engineering - Bachelor of Applied Science / Bachelor of Engineering (Honours)
- b. Mechanical Engineering - Bachelor of Engineering (Honours)
- c. Electrical Engineering - Bachelor of Engineering (Honours) or Bachelor of Electrical and Electronics Engineering or comparable
- d. Geology & Environmental - Bachelor of Geology, Bachelor of Science (Environmental Science or Geology) or comparable.
- e. Commerce/Accounting/ Business/HR - Bachelor of Advanced Finance and Economics (Honours), Bachelor of Commerce, Bachelor of Business Administration or Bachelor of HRM or comparable
- f. Paramedic/Nursing/Health/Safety – Bachelor of Paramedicine, Bachelor of Nursing/Bachelor of Applied Science (Safety Management or Nursing)/ Bachelor of Occupational Health & Safety or comparable

(Note: other similar undergraduate programs may be considered by exception at the discretion of the selection committee)

Approved Australian higher educational institution means any Australian University inclusive of both residential or on-line university learning that is undertaken through an Australian Government endorsed university as listed here: [List of Australian Universities \(studyaustralia.gov.au\)](https://studyaustralia.gov.au).

Relevant field means mechanical, electrical, mining, geology, finance, business, human resources, paramedicine, nursing, health or environmental.

Scholarship means the Batchfire Resources Scholarship.

3 Award and Value of scholarship

- a) The value of the scholarship is \$5,000 per annum for the duration of the recipient's undergraduate degree. It will be used principally for education such as University entry fees, tuition fees and educational materials, as a reduction in fees that are payable by the recipient or recipients of the scholarship at an approved University.
- b) Batchfire Resources may award the scholarship to another person in a later year if an earlier recipient no longer holds the scholarship.

4 Additional benefits

Batchfire Resources may offer awarded recipients one or more of the following opportunities when available:

- a) thesis mentoring;
- b) vacation employment at Batchfire Callide for any period during the period in which the recipient holds the scholarship and determined by Batchfire Resources in consultation with the recipient;
- c) Graduate employment on successful completion of undergraduate course.

5 Eligibility for award

An applicant is eligible for the scholarship if the applicant:

- a) submits an application to Batchfire Resources by the closing date for applications; and
- b) can provide documented evidence of completing Year 12 at a Biloela High School or Boarding School with parents/guardians living residentially in or within a 50km radius of the township of Biloela or through Distance Education; (Note: preference will be given to those completing year 12 at a Biloela high school) and
- c) can provide documented evidence of living residentially or within 50km of the township of Biloela; and
- d) will be enrolled full-time in the first year of an approved Australian undergraduate program in the year of the award; or
- e) is enrolled in a subsequent year of an approved undergraduate program and achieved a GPA of at least 4.5 for the previous academic year.
- f) Up to two scholarship awardees will be First Nations Australians (*Applicants must identify as and be able to confirm their Aboriginal and/or Torres Strait Islander status by providing documented evidence*).

6 Selection Process

1. For the selection process, Batchfire Resources will establish a selection committee, comprising:
 - a) General Manager Operations, or nominee, as chair of the committee; and
 - b) one representative of a Biloela high school and
 - c) at least one member of Batchfire Resources senior leadership team, or nominee, who is currently accountable in one of the relevant fields / departments at Batchfire Resources.

2. The scholarships are awarded to applicants showing greatest merit as demonstrated by:
 - a) positive personal qualities, including leadership potential; and
 - b) good academic achievement; and
 - c) strength of interest that the applicant demonstrates in completing at least one period of vacation employment at Batchfire Resources; and
 - d) strength of interest the applicant demonstrates in the relevant field; and
 - e) any other matter that the selection committee considers to be relevant to the applicant's future success in a mining industry profession.
3. The selection committee may decide to interview short-listed applicants.

7 Conditions for scholarship

1. Recipients may hold the scholarship for up to four years, subject to the recipient:
 - a) continuing to be enrolled in a full-time study load per semester of a relevant program; and
 - b) maintaining a minimum GPA of 4.5 for each semester of study; and
 - c) passing all courses in which they are enrolled.
2. If a recipient fails to satisfy rule 7(1), the recipient must show cause to the Batchfire Resources as to why the scholarship should not be cancelled.

12 Application Process

Supply a Resume including your current high school grades, work experience both via the school, any part-time work or community volunteer work you may have completed.

Plus address the following selection criteria in a **maximum of 500 words** in total providing specific examples:

1. The personal qualities you possess that make you a suitable candidate for a scholarship in the mining industry.
2. The demonstration of leadership and teamwork to achieve successful outcomes.
3. The area of the resources industry that most interests you and why; consider including how you could benefit the industry.
4. Your capacity to be a contributing member of the regional Biloela Community.

Applications close 5pm Friday 12th January 2024.

Application should be emailed to HR@batchfire.com.au referencing "Scholarships", delivered to the Callide Mine Administration Office or post marked prior to the above date.

